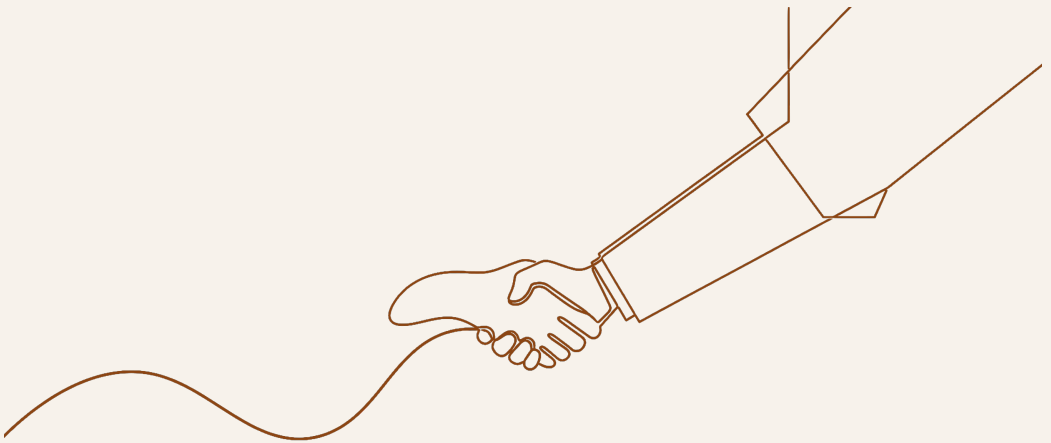


---

# De Fundraising- Operator

Term sheets, macht en kalmte onder verdunning



**Len P. van der Hof**

Systems for the Strategic Self